

Document Title: Environmental Policy
Document Reference: AGGL-PO-0034
Issue Number: 2

Classification: Public
Author: T. Sherifi

Purpose / Scope

1.1 The purpose of the policy is to define the Agratas organisation commitment in managing and improving the operational environmental impact. This policy is a strategic tool in minimising Agratas environmental footprint while aligning with broader society goals of sustainability and responsible resource use.

1.2 The ownership of this document is responsibility of the EHS Department

Environmental Policy

We are committed to protecting the local and global environment from the effects of our operations. To minimise our environmental impact, we ensure our actions:

- Appropriate to the nature and scale of the company's environmental impact and energy use.
- Consider existing business and planned or new or modified activities, products and services.
- Committed to continual improvement in performance.
- Committed to the prevention of pollution of the environment.
- Provide the framework for setting and reviewing environmental and energy objectives and targets.
- Support the purchase of environmentally friendly products and services which will minimise pollution.
- Support the purchase of energy-efficient products and services.
- Committed to considering climate change as a relevant external issue and in planning.
- Commit to protecting ecosystems and biodiversity where our activities can impact them.
- Commit to sustainable water resource use (water, materials), waste prevention, and circular economy where relevant.
- Commit to influencing and controlling environmental impacts in procurement and contractors.
- Committed to meeting applicable legal requirements and with other requirements to which the company subscribes that relate to its environment aspects, energy use, consumption, and efficiency.
- Support the design of products that reduce energy consumption.
- The Senior Management Team is responsible for ensuring the actions stated in this policy provide the framework for setting environmental and energy objectives and targets and supporting the environmental and energy management systems to ensure their achievement.

This policy applies to everyone who works for us, anywhere in the world on a permanent or temporary basis including: All employees, contractors, temporary staff and visitors

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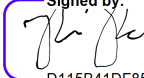
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Change History

Change Made By	Date	Change Description	Approve
T. Sherifi	20.11.2024	Version 1: Released for publication as a controlled document into the IMS portal.	TF
T. Sherifi	03.06.2026	Version 2: New additions based on changes to the ISO14001:2026 Standard	TF

Reviewed and approved by:

Tom Flack

Signed by:


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