

Policy Title: Agratas Health and Safety Policy

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Health and Safety Policy Statement

Agratas is committed to providing a safe and healthy working environment for all its employees, contractors, visitors, and other stakeholders. We believe effective health and safety management is about the presence of trust, ownership, care, engagement and recognition.

We will develop a culture where personnel and other stakeholders are empowered to speak up, collaboratively manage health and safety and support the continual improvement of our health and safety management system.

This Health and Safety Policy applies to all work locations and operations under the control of Agratas. It is relevant to our employees, contractors, suppliers, and other relevant stakeholders.

We will...

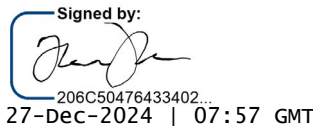
- Ensure compliance all health and safety legislation, standards, and codes of practice relevant to our business operations. We will keep up-to-date with changes in health and safety legislation, incorporate these into the safety management system and implement the highest standards.
- Systematically identify hazards, assess risks and implement control measures to eliminate or minimize risks associated with our operations. We will regularly review and update risk assessments to reflect changes in our operations, technology, or legal requirements.
- Ensure all personnel are competent to perform their duties safely by providing appropriate health and safety information, instruction and training to carry out their responsibilities safely.
- Establish measurable health and safety objectives and targets across the business. With regular reviews, updates and monitoring progress and performance against these objectives and targets.
- Systematically monitor, measure, analyse, and evaluate health and safety performance by conducting regular learning reviews to identify opportunities for improvement. We will provide adequate resources to develop, implement and continually improve the safety management system.
- Encourage two-way communications, engagement and innovation from all stakeholders to develop between all levels of the organisation, implement, and continually improve the safety management system.
- Establish and maintain plans and procedures for responding to emergency situations, conduct regular emergency preparedness drills and provide resources for effective emergency response.

Personnel must follow all health and safety safe systems of work, participate in health and safety training or initiatives and use all provided safety equipment. Personnel must communicate continual improvement opportunities to and proactively engage with management.

This Health and Safety Policy will be reviewed annually and revised as necessary to ensure it remains relevant and effective in achieving our health and safety objectives.

Reviewed & Approved by

Tom Flack
Chief Executive Officer



Change History

Change Made By	Change Description	Change Date
L. Mansi	Separate Environmental & Health and Safety policies created to make AGGL-PO-0002 obsolete	17/12/2024